

# ANNUAL REPORT 2015

Year Ended March 31, 2015

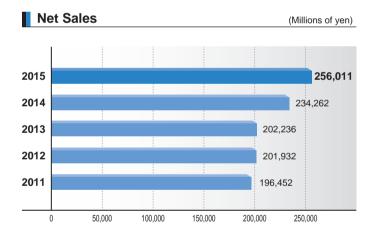


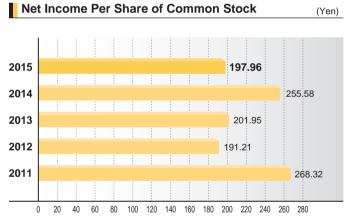
# Consolidated Financial Highlights

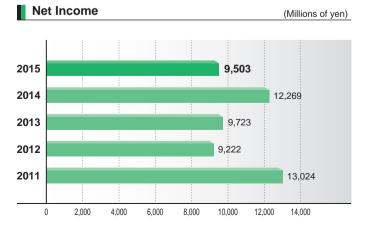
**EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES** Years ended March 31, 2014 and 2015

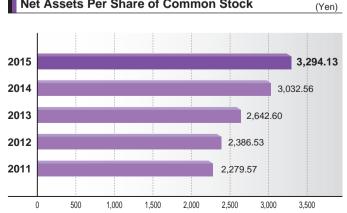
		ese yen ions)	U.S. dollars (thousands)	% Charge
	2014	2015	2015	2014/2015
For the year:				
Net sales	¥234,262	¥256,011	\$2,130,415	+9.3%
Net income	12,269	9,503	79,087	-22.5%
At year-end:				
Total assets	230,741	260,972	2,171,691	+13.1%
Net assets	155,931	170,326	1,417,379	+9.2%
Per share data:	Japan	ese yen	U.S. dollars	
Net income	¥ 255.58	¥ 197.96	\$ 1.65	-22.5%
Net assets	3,032.56	3,294.13	27.41	+8.6%
Cash dividends	70.00	70.00	0.58	_

Note: U.S. dollar amounts are included solely for the convenience of readers, translated at the rate of ¥ 120.17 to U.S. \$1.00.









■ Net Assets Per Share of Common Stock

### **Business Operations**

### **Review of Fiscal Year 2014**

Our net sales reached an all-time record for two consecutive years, fiscal year 2014 and 2013 through sales increase for our new products, sales at our new locations, such as Mexico and India, and increase in exchange differences caused by the depreciation of ven. In terms of cost, through increase in both repair and maintenance expenses resulting from the renovation of our production facilities, increase in depreciation expenses related to capital investments as well as increase in personnel costs, the business results for this fiscal year consist of net sales of ¥256 BN, which is 9.3% increase compared to the previous fiscal year, operating income of ¥17.8 BN, which is 8.0% decrease compared to the previous fiscal year, ordinary profit of ¥19.5 BN, which is 6.9% decrease compared to the previous fiscal year. Because one of our products had some defects, we incurred the replacement costs, which were recorded as extraordinary losses. Consequently, our net income was ¥9.5 BN, which is 22.5% decrease compared to the previous fiscal year.

### **Outlook of Fiscal Year 2015**

Regarding the next fiscal year, we expect that there will be increase in our net sales as the number of orders stays robust especially in our overseas locations. With respect to profit, we expect it to be challenging due to changes in the sales mix, the launch of overseas locations and increase in both personnel and depreciation expenses primarily in the ASEAN region; however, in all business activities centered around areas of production, we will seek to secure profit and streamline operations throughout EXEDY Group.

Based on the above, our forecast for fiscal year 2015 is as follows: net sales of ¥270 BN, which is 5.5% increase compared to fiscal year 2014, operating income of ¥20 BN, which is 11.8% increase compared to fiscal year 2014. ordinary profit of ¥19 BN, which is 3.0% decrease compared to fiscal year 2014, and net income attributable to shares held by the parent of ¥10.5 BN, which is 10.5% increase compared to fiscal year 2014.

July, 2015

Hidehito Hisakawa 77. / Wii

President and Chief Exective Officer





### **Global Network**

Production & Sales Sales

EXEDY Clutch Europe Ltd. (Cheshire, U.K.)



EXEDY DYNAX Europe Ltd. (Tatabanya, Hungary)



EXEDY (Thailand) Co.,Ltd. (Chonburi, Thailand)

EXEDY ENGINEERING ASIA Co., Ltd.



**EXEDY Middle East Fzco** (Amman, Jordan)



**EXEDY Middle East Fzco** 



EXEDY Middle East Fzco (Nairobi, Kenya)



EXEDY SOUTH AFRICA (PTY) LTD (Johannesburg, South Africa)

EXEDY Middle East Fzco (Dubai, U.A.E.)



EXEDY Clutch India Pvt. Ltd. (Bangalore, India)



EXEDY India Ltd. (Aurangabad, India)



EXEDY India Ltd. (Greater Noida, India)



### PT. EXEDY Manufacturing Indonesia



### PT. EXEDY PRIMA INDONESIA

EXEDY



**EXEDY Australia PTY LTD** (Melbourne, Australia)



# EXEDY BEIJING Co., Ltd. (Beijing, CHINA)

DYNAX Industry (Shanghai) Co.,Ltd. (Shanghai, China)



EXEDY DYNAX SHANGHAI CO., LTD.



EXEDY Chongqing Co., Ltd. (Chongqing, China)



EXEDY Guangzhou Co., Ltd. (Guangzhou, China)



EXEDY Vietnam Co., Ltd. (Vinh Phuc, Vietnam)



EXEDY Australia PTY LTD (Brisbane, Australia)



EXEDY Australia PTY LTD









### EXEDY's global strategy expands worldwide

EXEDY's global corporate activities are expanding in America, Europe, Asia, Oceania, Middle East, Mexico and Japan. We are structuring an optimal production system from a global point of view to sustain the top level of quality. Also, we are continuously and actively challenging ourselves in the manufacturing of new products by utilizing our solid technology such as production of Motorcycle Clutches in ASEAN countries.



**EXEDY DYNAX America Corporation** (Michigan, U.S.A.)



EXEDY DYNAX Mexico S.A.de C.V. (Aguascalientes, Mexico)

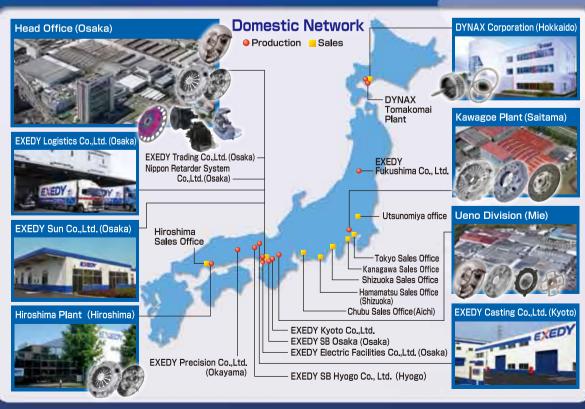


EXEDY Mexico Aftermarket Sales, S.A. de C.V. (Mexico City, Mexico)



DYNAX America Corporation (Virginia, U.S.A.)





### Manufacturing

### The Construction of New Factories Throughout the World

In order to meet China's increasing demand for automobiles, EXEDY DYNAX SHANGHAI CO., LTD. is currently constructing their fifth factory, which will enter production in June 2015.



In order to meet the increasing demands of the European automobile market, EXEDY-DYNAX Europe Ltd., which is located in Hungary, is in the process of enlarging its factory. The addition will be completed by September 2015.



EXEDY Casting Co., Ltd., which is located in Kyoto's Fukuchiyama City, finished constructing its new factory on September 2014. This new factory entered production in April 2015.



### Welfare

### **International Square - EXEDY's New Dormitory Now Complete**

In February 2015, EXEDY finished building its new company dormitory International Square, which is located in the vicinity of EXEDY Headquarters. It will be used as a lodging for trainees, technicians, and engineers who come from EXEDY's many locations across the globe.



Engineer trainees come to Japan



Internatiional Square

# Consolidated Five-Year Summary

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES Years ended March 31

		Japanese yen (millions)					
	2011	2012	2013	2014	2015	2015	
For the year:							
Net sales	¥196,452	¥201,932	¥202,236	¥234,262	¥ 256,011	\$2,130,41	5
Net income	13,024	9,222	9,723	12,269	9,503	79,087	7
At year-end:							
Total assets	······ ¥164,417	¥176,038	¥196,375	¥230,741	¥260,972	\$2,171,69	1
Current assets	91,136	96,138	97,723	114,307	122,941	1,023,06	5
Property, plant and equipment	65,395	71,092	88,590	103,820	125,182	1,041,70	7
Current liabilities	36,156	37,487	38,734	48,326	52,093	433,494	4
Long-term debt	4,200	9,838	14,904	19,160	29,020	241,490	6
Net assets	116,820	122,042	135,711	155,931	170,326	1,417,379	9
Shareholders' equity ratio	67.0 %	65.3 %	64.6 %	63.1 %	60.6 %	60.6	6 %
Retained earnings	102,979	109,607	116,914	126,783	131,668	1,095,686	6
Per share data:			Japanese yen	ı		U.S. dolla	ırs
Net income	¥ 268.32	¥ 191.21	¥ 201.95	¥ 255.58	¥ 197.96	\$ 1.6	5
Net income - diluted	–	_	_	_	_	-	_
Net assets	2,279.57	2,386.53	2,642.60	3,032.56	3,294.13	27.4	1

Note: U.S. dollar amounts are included solely for the convenience of readers, translated at the rate of ¥ 120.17 to U.S. \$1.00.

# **Financial Section**

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### Consolidated Balance Sheets

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES

Years ended March 31, 2014 and 2015

		Japanese yen (millions)		
ASSETS	2014	2015	2015	
Current Assets:				
Cash and deposit (Notes 17 and 20)	¥ 35,328	¥ 33,808	\$ 281,336	
Notes and accounts receivable (Notes 6, 17 and 18)	43,051	46,651	388,215	
Inventories (Notes 2 and 6) -				
Finished goods	12,078	14,001	116,511	
Work-in process	4,749	6,148	51,165	
Raw materials and Supplies	10,731	11,529	95,946	
Deferred tax assets (Note 9)	3,742	3,774	31,413	
Short-term loans to non-consolidated subsidiaries and affiliates	549	331	2,755	
Other current assets	4,197	6,818	56,743	
Allowance for doubtful accounts	(118)	(122)	(1,021)	
Total current assets	114,307	122,941	1,023,065	
Property, Plant and Equipment (Notes 5 and 6):	0.470	44.000	0.4.700	
Land	-,	11,383	94,729	
Buildings and structures		35,201	292,932	
Machinery and vehicles	44,767	58,586	487,528	
Tools and furniture	-,-	8,344	69,441	
Construction in progress	11,079	11,665	97,075	
Total property, plant and equipment	103,820	125,182	1,041,707	
nvestments and Other Assets:				
Intangible assets		3,695	30.749	
Investments in securities (Notes 3, 4 and 17)	·	4,394	36,565	
Long-term loans to non-consolidated subsidiaries and affiliates		346	2,883	
Asset for retirement benefits (Note 10)		1,126	9,378	
Deferred tax assets (Note 9)		1,611	13,410	
Other assets	•	1,715	14,279	
Allowance for doubtful accounts	.,	(41)	(347)	
Total investments and other assets		12,848	106,918	
otal Assets	¥ 230,741	¥ 260,972	\$2,171,69°	

The accompanying notes to the consolidated financial statements are an integral part of these statements.

	Japar (mi	U.S. dollars (thousands)	
Notes and accounts payable (Note 17) Short-term borrowings (Notes 6, 7 and 17) Accrued expenses (Note 17) Accrued income taxes (Note 17) Provision for product warranties Other current liabilities Total current liabilities  Bonds (Note 17) Long-term Liabilities: Bonds (Note 17) Long-term debt (Notes 6, 7 and 17) Long-term debt (Notes 6, 7 and 17) Long-term debt iliabilities (Note 10) Asset retirement benefits (Note 10) Asset retirement obligations Other long-term liabilities Total long-term liabilities  Contingent Liabilities (Note 18)  Net Assets Shareholders' Equity: Common stock Authorized - 168,000 thousand shares in 2014 and 2015 Issued - 48,593 thousand shares in 2014 and 2015 Capital surplus Retained earnings Treasury stock 586 thousand shares in 2014 and 583 thousand shares in 2015 Total shareholders' equity Accumulated Other Comprehensive Income Valuation difference on available-for-sale securities Foreign currency translation adjustments Remeasurements of defined benefit plans (Note 10)	2014	2015	2015
Current Liabilities:			
Notes and accounts payable (Note 17)	¥ 19,845	¥ 20,870	\$ 173,671
		9,319	77,552
Accrued expenses (Note 17)		8,638	71,888
Accrued income taxes (Note 17)	4,598	1,562	13,004
Provision for product warranties	987	2,963	24,659
Other current liabilities	7,658	8,738	72,717
Total current liabilities	48,326	52,093	433,494
Long-term Liabilities:			
Bonds (Note 17)	7,000	7,000	58,250
Long-term debt (Notes 6, 7 and 17)	12,160	22,020	183,246
Long-term other accounts payable	493	463	3,857
Deferred tax liabilities (Note 9)	2,721	3,691	30,721
Liability for retirement benefits (Note 10)		4,809	40,025
Asset retirement obligations	28	28	233
Other long-term liabilities		538	4,480
Total long-term liabilities	26,484	38,552	320,817
Net Assets			
Shareholders' Equity:			
Common stock			
Common stock	8,284	8,284	68,936
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015	,	8,284 7,556	68,936 62,881
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus	7,543	·	•
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings	7,543	7,556	62,881
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings	7,543 126,783	7,556	62,881 1,095,686
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock	7,543	7,556 131,668	62,881 1,095,686 (12,319)
Common stock Authorized - 168,000 thousand shares in 2014 and 2015 Issued - 48,593 thousand shares in 2014 and 2015 Capital surplus Retained earnings Treasury stock 586 thousand shares in 2014 and 583 thousand shares in 2015	7,543	7,556 131,668 (1,480)	62,881 1,095,686 (12,319)
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015 Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock  586 thousand shares in 2014 and 583 thousand shares in 2015  Total shareholders' equity	7,543 126,783 (1,478) 141,132	7,556 131,668 (1,480)	62,881 1,095,686 (12,319) 1,215,185
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock  586 thousand shares in 2014 and 583 thousand shares in 2015  Total shareholders' equity  Accumulated Other Comprehensive Income	7,543 126,783 (1,478) 141,132	7,556 131,668 (1,480) 146,028	62,881 1,095,686 (12,319) 1,215,185
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock  586 thousand shares in 2014 and 583 thousand shares in 2015  Total shareholders' equity  Accumulated Other Comprehensive Income  Valuation difference on available-for-sale securities	7,543 126,783  (1,478) 141,132  1,059 3,309	7,556 131,668 (1,480) 146,028	62,881 1,095,686 (12,319) 1,215,185 13,214 87,575
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock  586 thousand shares in 2014 and 583 thousand shares in 2015  Total shareholders' equity  Accumulated Other Comprehensive Income  Valuation difference on available-for-sale securities  Foreign currency translation adjustments	7,543 126,783  (1,478) 141,132  1,059 3,309 84	7,556 131,668 (1,480) 146,028 1,587 10,524	62,881 1,095,686 (12,319) 1,215,185 13,214 87,575
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015  Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock  586 thousand shares in 2014 and 583 thousand shares in 2015  Total shareholders' equity  Accumulated Other Comprehensive Income  Valuation difference on available-for-sale securities  Foreign currency translation adjustments  Remeasurements of defined benefit plans (Note 10)	7,543 126,783  (1,478) 141,132  1,059 3,309 84 4,452	7,556 131,668 (1,480) 146,028 1,587 10,524 12	62,881
Common stock  Authorized - 168,000 thousand shares in 2014 and 2015 Issued - 48,593 thousand shares in 2014 and 2015  Capital surplus  Retained earnings  Treasury stock  586 thousand shares in 2014 and 583 thousand shares in 2015  Total shareholders' equity  Accumulated Other Comprehensive Income  Valuation difference on available-for-sale securities  Foreign currency translation adjustments  Remeasurements of defined benefit plans (Note 10)  Total accumulated other comprehensive income	7,543 126,783  (1,478) 141,132  1,059 3,309 84 4,452	7,556 131,668  (1,480) 146,028  1,587 10,524 12 12,124	62,881 1,095,686 (12,319) 1,215,185 13,214 87,575 104

### Consolidated Statements of Income

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES

Years ended March 31, 2014 and 2015

	•	ese yen lions)	U.S. dollars (thousands)
	2014	2015	2015
Net Sales	¥234,262	¥ 256,011	\$2,130,415
Cost of Sales	184,358	206,284	1,716,606
Gross profit	49,904	49,727	413,808
Selling, General and Administrative Expenses			
Packing and haulage expenses	6,514	6,752	56,187
Provision for product warranties	625	304	2,530
Provision of allowance for doubtful accounts	6	44	374
Director's remuneration and salary and other allowances	7,905	8,224	68,442
Welfare expense	1,303	1,546	12,870
Retirement benefit cost	(31)	77	645
Amortization	1,711	2,108	17,548
Research and development expenses (Note 11)	4,573	5,208	43,346
Other, net	7,861	7,572	63,011
Total selling, general and administrative expenses	30,470	31,839	264,957
Operating income	19,434	17,887	148,851
New approximation and a second			
Non-operating Income : Interest	100	192	1 517
Dividend income	199	182	1,517
Rent income	50	79	659
	136	133	1,111
Income from sponsorship	171	118	986
Gains on sale of property, plant and equipment	23	85	707
Foreign exchange gains	1,891	1,675	13,946
Examination trust profit	26	62	519
Equity in gains of non-consolidated subsidiaries and affiliates	_	121	1,008
Other, net	526	593	4,935
Total non-operating income	3,022	3,051	25,392
Non-operating Expenses :			
Interest expense	600	774	6,447
Bond interest	35	35	292
Losses on sale or disposal of property, plant and equipment	426	163	1,363
Equity in losses of non-consolidated subsidiaries and affiliates	4	_	_
Other, net	366	382	3,184
Total non-operating expenses	1,431	1,356	11,288
Ordinary Profit	21,025	19,582	162,955
Special Loss:			
Provision for product warranties	_	2,200	18,315
Losses on devaluation of investment securities	_	68	568
Total special loss		2,269	18,883
Income before income taxes and minority interests	21,025	17,313	144,072
Income Taxes (Note 9)			
Current	7,296	5,755	47,896
Deferred	367	1,060	8,825
Income before Minority Interests	13,362	10,496	87,350
Minority Interests in Net Income of Consolidated Subsidiaries	1,093	992	8,263
Net Income	¥ 12,269	¥ 9,503	\$ 79,087
	.lanan	ese yen	U.S. dollars
Per Share Data (Note 15):	- Japan		
Net income	¥ 255.58 —	¥ 197.96 —	\$ 1.65 —
Cash dividends	70.00	70.00	0.50
Cash dividends	70.00	70.00	0.58

The accompanying notes to the consolidated financial statements are an integral part of these statements.

## Consolidated Statements of Comprehensive Income

**EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES** Years ended March 31, 2014 and 2015

	Japar (mi	U.S. dollars (thousands)	
	2014	2015	2015
Income before Minority Interests	¥ 13,362	¥ 10,496	87,350
Other Comprehensive Income			
Valuation difference on available-for-sale securities	322	529	4,405
Foreign currency translation adjustments	9,946	8,604	71,598
Remeasurements of defined benefit plans	_	(71)	(597)
Share of other comprehensive income of associates accounted for using equity method	14	(23)	(196)
Total other comprehensive income (Note 19)	10,282	9,038	75,210
Comprehensive Income	¥ 23,644	¥ 19,535	\$ 162,561
Comprehensive Income attributable to:			
Owners of the parent	21,035	17,176	142,936
Minority interests	2,609	2,358	19,624

The accompanying notes to the consolidated financial statements are an integral part of these statements.

## Consolidated Statements of Changes in Net Assets

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES Years ended March 31, 2014 and 2015

								Japan	ese ye	en (millions)
	Shareholders' Equity									
	Common Stock		Capital Surplus		Retained Earnings		Treasury Stock		Total Shareholders Equity	
Balance at April 1, 2013	¥	8,284	¥	7,541	¥	116,914	¥	(1,498)	¥	131,241
Net income						12,269				12,269
Purchase of treasury stock								(2)		(2)
Disposal of treasury stock				2				22		24
Cash dividends paid						(2,400)				(2,400)
Other, net										
Balance at March 31, 2014	¥	8,284	¥	7,543	¥	126,783	¥	(1,478)	¥	141,132

										Japan	ese ye	en (millions)
		Acc	umula	ated other C	omprehe	nsive Inco	me					
	Diffe Availal	luation rence on ole-for-sale curities	C Tra	Foreign currency anslation justments	Adjustr Retir	nulated nents for ement nefit	Com	Total cumulated other prehensive ncome		inority terests		Total net Assets
Balance at April 1, 2013	¥	737	¥	(5,136)	¥	_	¥	(4,399)	¥	8,869	¥	135,711
Net income												12,269
Purchase of treasury stock												(2)
Disposal of treasury stock												24
Cash dividends paid												(2,400)
Other, net		322		8,445		84		8,851		1,478		10,329
Balance at March 31, 2014	¥	1,059	¥	3,309	¥	84	¥	4,452	¥	10,347	¥	155,931

Japanese yen (millions)

				Japane	ese yen (millions)	
			Shareholders' Equit	ty		
	Common Stock	Capital Surplus	Retained Earnings	Treasury Stock	Total Shareholders' Equity	
Balance at April 1, 2014	¥ 8,284	¥ 7,543	¥ 126,783	¥ (1,478)	¥ 141,132	
Cumulative effects of changes in accounting policies			(777)		(777)	
Restated balance	¥ 8,284	¥ 7,543	¥ 126,005	¥ (1,478)	¥ 140,354	
Net income Purchase of treasury stock Disposal of treasury stock Cash dividends paid		13	9,503	(0) (1)	9,503 (0) 12 (3,840)	
Other, net Balance at March 31, 2015	¥ 8,284	¥ 7,556	¥ 131,668	¥ (1,480)	¥ 146,028	
					Japane	se yen (millions)
			omprehensive Inco			
	Valuation Difference on Available-for-sale Securities	Foreign Currency Translation Adjustments	Remeasurements of defined benefit plans	Total Accumulated other Comprehensive Income	Minority Interests	Total net Assets
Balance at April 1, 2014	¥ 1,059	¥ 3,309	¥ 84	¥ 4,452	¥ 10,347	¥ 155,931
Cumulative effects of changes in accounting policies						(777)
Restated balance	¥ 1,059	¥ 3,309	¥ 84	¥ 4,452	¥ 10,347	¥ 155,153
Net income Purchase of treasury stock Disposal of treasury stock Cash dividends paid						9,503 (0) 12 (3,840)
Other, net	529	7,215	(71)	7,672	1,826	9,498
Balance at March 31, 2015	¥ 1,588	¥ 10,524	¥ 12	¥ 12,124	¥ 12,172	¥ 170,326
			Shareholders' Equit		llars (thousands) Total	
	Common Stock	Capital Surplus	Retained Earnings	Treasury Stock	Shareholders' Equity	
Balance at April 1, 2014	\$ 68,936	\$ 62,771	\$1,055,031	\$ (12,302)	\$1,174,436	
Cumulative effects of changes in accounting policies			(6,471)		(6,471)	
Restated balance	\$ 68,936	\$ 62,771	\$1,048,559	\$ (12,302)	\$1,167,964	
Net income Purchase of treasury stock Disposal of treasury stock Cash dividends paid		110	79,087	(6) (10)	79,087 (6) 100 (31,960)	
Other, net Balance at March 31, 2015	\$ 68,936	\$ 62,881	\$1,095,686	\$ (12,319)	\$1,215,185	
Balance at March 31, 2013	Ψ 00,930	Ψ 02,001	Ψ1,095,000	Ψ (12,319)	ψ1,213,103	
					U.S. do	llars (thousands)
		cumulated other C	omprehensive Inco			
	Valuation Difference on Available-for-sale Securities	Foreign Currency Translation Adjustments	Remeasurements of defined benefit plans	Total Accumulated other Comprehensive Income	Minority Interests	Total net Assets
Balance at April 1, 2014	Valuation Difference on Available-for-sale	Foreign Currency Translation	Remeasurements of defined	Total Accumulated other Comprehensive	•	net
Balance at April 1, 2014  Cumulative effects of changes in accounting policies	Valuation Difference on Available-for-sale Securities \$ 8,808	Foreign Currency Translation Adjustments \$ 27,535	Remeasurements of defined benefit plans 701	Total Accumulated other Comprehensive Income \$ 37,046	Interests	net Assets \$1,297,585 (6,471)
Cumulative effects of changes in accounting policies  Restated balance	Valuation Difference on Available-for-sale Securities	Foreign Currency Translation Adjustments	Remeasurements of defined benefit plans	Total Accumulated other Comprehensive Income	Interests	net Assets \$1,297,585 (6,471) \$1,291,113
Cumulative effects of changes in accounting policies  Restated balance  Net income Purchase of treasury stock Disposal of treasury stock Cash dividends paid	Valuation Difference on Available-for-sale Securities \$ 8,808	Foreign Currency Translation Adjustments \$ 27,535	Remeasurements of defined benefit plans  \$ 701  \$ 701	Total Accumulated other Comprehensive Income \$ 37,046	\$ 86,102 \$ 86,102	net Assets \$1,297,585 (6,471) \$1,291,113 79,087 (6) 100 (31,960)
Cumulative effects of changes in accounting policies  Restated balance  Net income Purchase of treasury stock Disposal of treasury stock	Valuation Difference on Available-for-sale Securities \$ 8,808	Foreign Currency Translation Adjustments \$ 27,535	Remeasurements of defined benefit plans 701	Total Accumulated other Comprehensive Income \$ 37,046	Interests	net Assets \$1,297,585 (6,471) \$1,291,113 79,087 (6) 100

The accompanying notes to the consolidated financial statements are an integral part of these statements.

### Consolidated Statements of Cash Flows

EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES

Years ended March 31, 2014 and 2015

	· ·	Japanese yen (millions)	
	2014	2015	2015
Cash Flows from Operating Activities:			
Income before income taxes and minority interests	¥ 21,025	¥ 17,313	\$ 144,072
Adjustments for :			
Depreciation and amortization	12,210	14,363	119,529
Losses (gains) on sale or disposal of property, plant and equipment	341	72	603
Increase (decrease) in allowance for doubtful accounts	4	(0)	(3)
Increase (decrease) in employees' severance and retirement benefits	(3,854)	_	_
Decrease (increase) in asset for retirement benefits	(1,321)	(210)	(1,748)
Increase (decrease) in liability for retirement benefits	3,709	275	2,295
Increase (decrease) in provision for product warranties	492	1,804	15,015
Interest and dividend income		(261)	(2,177)
Interest expense	635	809	6,739
Decrease (increase) in notes and accounts receivables	(115)	(1,126)	(9,371)
Increase (decrease) in inventories		(1,744)	(14,514)
Increase (decrease) in notes and accounts payables		(592)	(4,930)
Increase (decrease) in long-term other accounts payable	·	(25)	(210)
Other, net		(3,577)	(29,773)
Subtotal		27,101	225,525
Interest and dividend income received		330	2,746
Interest paid		(803)	(6,683)
Income taxes paid	` '	(8,932)	(74,329)
Net cash provided by operating activities		17,696	147,258
Cash Flows from Investing Activities:			
Increase in time deposits	(74)	(0)	(0)
Decrease in time deposits		1	12
Payments for purchases of property, plant and equipment		(25,304)	(210,575)
Proceeds from sales of property, plant and equipment		225	1,876
Payments for acquisitions of intangible assets		(814)	(6,777)
Payments for purchases of investment in securities		(36)	(302)
Payments for additional portions of consolidated subsidiaries	` '	(00)	(002)
Additions to loans receivable	, ,	(1)	(11)
Payments for additional portions of subsidiaries & affiliates	(- · -)	-	(,
Collection of loans receivable	, ,	273	2,275
Other, net		9	76
Net cash used in investing activities		(25,647)	(213,426)
Cash Flows from Financing Activities:	(22,109)	(23,047)	(213,420)
Increase (decrease) in short-term borrowings, net	422	240	2.005
Proceeds from long-term loans payable			2,005
		10,833	90,152
Repayments of long-term loans payable		(2,357)	(19,618)
Proceeds from issuance of common stock		_	_
Redemption of bonds		-	_
Payments for acquisitions of treasury stock		(0)	(6)
Cash dividends paid		(3,846)	(32,006)
Cash dividends paid to minority shareholders		(532)	(4,428)
Other, net		(35)	(292)
Net cash provided (used) in financing activities		4,302	35,804
Effect of Exchange Rate Changes on Cash and Cash Equivalents		2,125	17,687
Net Increase in Cash and Cash Equivalents		(1,523)	(12,675)
Cash and Cash Equivalents at Beginning of Year		35,233	293,195
Cash and Cash Equivalents at End of Year (Note 20)	¥ 35,233	¥ 33,710	\$ 280,519

The accompanying notes to the consolidated financial statements are an integral part of these statements.

### Notes to Consolidated Financial Statements

**EXEDY CORPORATION AND CONSOLIDATED SUBSIDIARIES** 

### 1. Summary of Significant Accounting

### (a) Basis of presenting the consolidated financial statements

The accompanying consolidated financial statements of EXEDY Corporation ("the Company") and its consolidated subsidiaries have been prepared in accordance with the provisions set forth in the Financial Instruments and Exchange Law in Japan and its related accounting regulations, and in conformity with accounting principles generally accepted in Japan ("Japanese GAAP"), which are different in certain respects as to application and disclosure requirements from International Financial Reporting Standards.

The accounts of the Company's overseas subsidiaries are prepared in accordance with either International Financial Reporting Standards or U.S. generally accepted accounting principles, and partially reflect the adjustments which are necessary to conform to Japanese GAAP. The accompanying consolidated financial statements have been rearranged and translated into English from the consolidated financial statements of the Company and its consolidated subsidiaries prepared in accordance with Japanese GAAP and filed with the appropriate Local Finance Bureau of the Ministry of Finance as required by the Financial Instruments and Exchange Law in Japan. Certain supplementary information included in the statutory consolidated financial statements prepared in Japanese, but not required for fair presentation, is not presented in the accompanying consolidated financial statements.

The translation of the Japanese ven amounts into U.S. dollar amounts is included solely for the convenience of readers outside Japan, using the prevailing exchange rate at March 31, 2015, which was ¥120,17 to U.S. \$1,00. Such translation should not be construed as representations that the Japanese yen amounts have been, could have been, or could in the future be, converted into U.S. dollars at this or any other rate of exchange. Amounts are rounded down to the nearest million ven and thousand dollars. Therefore, the total shown in the consolidated financial statements and notes thereto do not necessarily agree with the sum of the individual account balances.

#### (b) Principles of consolidation

The accompanying consolidated financial statements include the accounts of the Company and 32 (2014:33) significant subsidiaries as of March 31, 2015, over which the Company has power of control through majority voting rights or the existence of certain conditions evidencing control by the Company.

Investments in 4 (2014:4) non-consolidated subsidiaries and 2 (2014:3) affiliates as of March 31, 2015, over which the Company has the ability to exercise significant influence over operating and financial policies of the investees, are accounted for using the equity method.

EXEDY Mexico Aftermarket Sales, S.A. de C.V. is excluded from scope of application of the equity method because it is a newly-established company, small in size and its net profit or loss (proportionate amount to equity) and retained earnings (proportionate amount to equity), etc. both did not have material impact on the financial statements.

In the elimination of investments in consolidated subsidiaries, the assets and liabilities of the subsidiaries, including the portion attributable to minority shareholders, are measured at fair value at the time the Company acquires control of the respective subsidiary. Material intercompany balances, transactions and profits have been eliminated in consolidation. All the consolidated overseas subsidiaries, except for 2 subsidiaries, EXEDY India Ltd. and EXEDY Clutch India Pvt. Ltd., have the fiscal year ending December 31. Significant transactions occurring during the period between January 1 and March 31, the Company's fiscal year-end, are adjusted for in the consolidated financial statements

### (c) Translation of foreign currencies

Monetary assets and liabilities denominated in foreign currency are translated into Japanese yen at current rates at each balance sheet date and the resulting translation gains or losses are charged to income for the current year.

The balance sheets of consolidated overseas subsidiaries are translated into Japanese yen at the year-end rates except for shareholders' equity accounts, which are translated at historical rates. Income statements of consolidated overseas subsidiaries are translated at the average rates during the year. Translation adjustments resulting from translating financial statements whose accounts are denominated in foreign currencies are not included in the determination of net income but are reported as "Foreign currency translation adjustments" in a component of net assets and minority interests.

Securities consist principally of marketable and nonmarketable equity securities. Available-for-sale securities with available fair value are stated at fair value. Valuation differences on available-for-sale securities are reported, net of applicable income taxes, as a separate component of net assets.

Realized gains and losses on the sale of such securities are computed using the moving average cost method.

Available-for-sale securities with no available fair value are stated at moving average cost. If the fair value of available-for-sale securities declines significantly, such securities are stated at fair value and the difference between the fair value and the carrying amount is recognized as a loss in the year of decline. If the net asset value of available-for-sale securities with no available fair value declines significantly, such securities should be written down to the net asset value by charging to income

### (e) Derivatives

All derivatives are stated at fair value.

#### (f) Inventories

Inventories held for sale except for supplies are mainly stated at the lower of cost (moving average method) or net realizable value at the balance sheet date. Supplies are mainly stated at cost determined by the last purchase cost method.

### (g) Property, plant and equipment

The Company and its domestic consolidated subsidiaries compute the depreciation of property, plant and equipment by using the declining-balance method and its overseas consolidated subsidiaries mainly by using the straight-line method. The depreciation of buildings acquired by the Company and its domestic consolidated subsidiaries on and after April 1, 1998 is computed by using the straight-line method.

Estimated useful lives of property, plant and equipment are as follows:

Tools and furniture ...... 4 - 7 years

### (h) Intangible Assets (excluding leased assets)

Intangible assets are amortized using the straight-line method. Software for internal use is amortized using the straight-line method over estimated in-house working life of 3 to 5 years.

### (i) Leases

Finance leases, except for certain immaterial leases, are capitalized and depreciated over lease terms, as applicable. However, as permitted, the Company and consolidated domestic subsidiaries account for finance leases commencing prior to April 1, 2008 which do not transfer ownership of the leased property to the lessee as operating lease, with disclosure of certain "as if capitalized" information in Note 8.

### (j) Income taxes

The Company and its consolidated subsidiaries recognize the tax effects of temporary differences between the carrying amounts of assets and liabilities for tax and financial reporting purposes.

The asset and liability approach is used to recognize deferred tax assets and liabilities for the expected future tax consequences of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes.

### (k) Allowance for doubtful accounts

The Company and its consolidated subsidiaries provide for doubtful accounts principally at an amount computed based on the historical bad debt ratio during a certain reference period plus the estimated uncollectible amount based on the analysis of individual accounts.

### (I) Provision for product warranties

The Company and its consolidated subsidiaries provide for warranty claim costs relating to quality of products. The provision is estimated based on historical warranty claims ratio and other individual conditions during a certain reference period.

### (m) Employees' severance and retirement benefits

The Company and its consolidated subsidiaries provide for employees' severance and retirement benefits at the end of the fiscal year based on the estimated amounts of projected benefit obligation and the fair value of the plan assets at that date. Actuarial differences are fully recognized in expenses in the year following the fiscal year in which the actuarial differences are incurred or in the year in which they are incurred. Prior service costs are fully recognized in expenses in the year in which they are incurred.

### (n) Accounting for consumption taxes

Consumption taxes withheld upon sale and consumption taxes paid by the Company and its consolidated subsidiaries on their purchases of goods and services are not included in the amounts of respective revenue, cost or expense items in the accompanying consolidated statements of income.

### (o) Per share data

The computation of net income per share is based on the weighted average number of shares outstanding during each year, excluding the Company's treasury stock, and based on net income attributable to ordinary shareholders, excluding bonuses to directors and corporate auditors, etc. The computation of net assets per share is based on the number of shares of common stock outstanding at the year-end, excluding the Company's treasury stock, and based on net assets attributable to ordinary shareholders, excluding minority interests.

Cash dividends per share shown in the statements of income are the amounts attributable to the respective years.

#### (p) Goodwill

Goodwill, except for minor goodwill, is amortized by the straight-line method over five years. Minor goodwill is expensed as incurred.

#### (g) Cash and cash equivalents

Cash and cash equivalents include cash on hand, demand deposits and short-term investments which have maturities of three months or less when purchased, are easily convertible into cash and have little risk of fluctuation in value.

### (r) Reclassification

Certain comparative figures have been reclassified to conform to the current year's

### (s) Change in Accounting Policy

#### Accounting Standards for Retirement Benefits

The Company and its domestic consolidated subsidiaries have adopted provisions set forth in paragraph 35 of "Accounting Standard for Retirement Benefits" (Accounting Standards Board of Japan ("ASBJ") Statement No.26 issued on May 17, 2012) and paragraph 67 of "Guidance on Accounting Standard for Retirement Benefits" (ASBJ Guidance No.25 issued on March 26, 2015) from this fiscal year. The Company reviewed the method to determine retirement benefit obligations and service costs and the Company changed the discount rate from the rate based on remaining service periods to single weighted average discount rate that reflects the amount of benefit payment for each estimated timing of payment as well as the method to attribute projected retirement benefits to periods of service from straight-line basis to benefit formula basis.

In accordance with transitional provisions set forth in paragraph 37 of the Accounting Standard for Retirement Benefits, retained earnings are adjusted for the effect of changes in the method to determine retirement benefit obligations and service costs at the beginning of this fiscal year.

As a result of the above, "Liability for retirement benefits" increased by ¥825 million (\$6,867 thousand), "Asset for retirement benefits" decreased by ¥404 million (\$3,366 thousand) and retained earnings decreased by ¥777 million (\$6,471 thousand). The effect on operating income, ordinary income and income before income taxes and minority interests for this fiscal year is immaterial. Net asset per share decreased by ¥16.20 (\$0.13) and the effect on net income per share is immaterial.

### Practical Solution on Transactions of Delivering the Company's Own Stock to **Employees etc. through Trusts**

Revised "Practical Solution on Transactions of Delivering the Company's Own Stock to Employees etc. through Trusts" (ASBJ PITF No. 30, March 26, 2015) has been applied from this fiscal year. With respect to the accounting treatment of trust agreements that were entered into before the beginning of the first year of the application of the above PITF, the method adopted in the prior periods continue to be applied. Accordingly, the application of the above PITF has no effect on the consolidated financial statements.

### (t) Accounting Standards issued but not yet adopted

Accounting Standard for Business Combinations (ASBJ Statement No. 21, September 13, 2013)

Accounting Standard for Consolidated Financial Statements (ASBJ Statement No. 22, September 13, 2013)

Accounting Standard for Business Divestitures (ASBJ Statement No. 7, September 13. 2013)

Accounting Standard for Earnings per Share (ASBJ Statement No. 2, September 13, 2013) Guidance on Accounting Standard for Business Combinations and Accounting Standard for Business Divestitures (ASBJ Guidance No. 10, September 13, 2013) Guidance on Accounting Standard for Earnings per Share (ASBJ Guidance No. 4, September 13, 2013)

### 1. Outline

These accounting standards and guidance contain amendments to the accounting treatment for:

- (1) Changes in a parent's ownership interest in a subsidiary when the parent retains control over the subsidiary in the additional acquisition of shares therein,
- Acquisition related Costs
- Presentation method of net income and amendment of "minority interests" to "non-controlling interests," and
- Transitional provisions for accounting treatments.

Effective from beginning of fiscal year ending March 31, 2016. However, the transitional provisions for accounting treatments will be applied to business combinations performed on or after the beginning of the fiscal year ending March 31,

### 3. Impact of applying the new accounting standards and related guidance

The financial impact of applying the new accounting standards and related guidance is under review at the time the consolidated financial statements for the year ended March 31, 2015, are prepared.

#### (u) Additional information

Application of the Practical Solution on Transactions of Delivering the Company's Own Stock to Employees etc. through Trusts

The Company conducts transactions of delivering its own shares to its employees through a trust with the aim of improving employee welfare.

#### (1) Overview of transactions

At the Board of Directors meeting held on April 27, 2011, the Company resolved the launch of "stock-granting Employee Stock Ownership Plan ("ESOP")". a trusttype employee incentive plan, for the purpose of improving corporate value in the medium-and-long term by promoting management that aims to enhance stock value as well as further improvement in employee motivation and willingness to participate in management. The Company instituted the plan on May 16, 2011.

A Trust is established by the company in which its employees who meet certain requirements are the beneficiaries and the Company contributes the amount required to purchase its own shares to the Trust. Mitsubishi UFJ Trust and Banking, Ltd. (stock-granting ESOP trust account) purchases the number of shares expected to be delivered to our employees from the Company by the third-party allotment according to a rule for granting shares.

According to the rule for granting shares, the Trust delivers the Company's shares to the employees with no charge during the periods of services, based on the employees' promotion and appointment as management positions during the period of trust.

As the Company contributes the full amount required for the Trust to purchase its own shares, the employees pay no costs. Because the launch of the Trust enables the employees to receive economic benefits from increase in the Company's stock price, improvement in employee motivation can be expected. Also, exercise of voting rights related to the Company's shares categorized as trust assets of the Trust should reflect the employees' intentions as candidates for beneficiaries in this scheme, and it is effective as a plan for enhancing corporate value to promote employees' participation in management

(2) The Company has applied the "Practical Solution on Transactions of Delivering the Company's Own Stock to Employees etc. through Trusts" (ASBJ PITF No.30, March 26, 2015); however, it is accounted for using the same method as the previous

- (3) Matters relating to the Company shares held by the Trust
- A. The carrying amount of shares held by the Trust was ¥207 million at the end of the previous fiscal year and ¥197 million (\$1,644thousand) at the end of the fiscal year.
- B. The shares held by the Trust are recorded as treasury stock under shareholders' equity. C. The number of shares at the end of the year was 82,700 for the previous fiscal year and 78,800 for the fiscal year, while the average number of shares during the
- year was 86,669 for the previous fiscal year and 80,308 for the fiscal year. D. For the purposes of calculating per-share data, the number of shares at the end of the year and the average number of shares for the year are included in the treasury stock which should be deducted.

### Stock-based compensation plan linked to company performance

The company has instituted a stock-based compensation plan linked to company performance (the "Plan") for directors (excluding outside directors and part-time directors) and executive officers (excluding personnel assigned overseas) ("Directors, etc."). The Plan is closely linked to company performance, which helps improve the Company's performance and enhance the awareness of contributions to increase corporate value. The Plan adopts a scheme called executive compensation BIP trust.

### (1) Overview of the Plan

At the Board of Directors meeting held on May 28, 2014, the launch of the Plan was resolved for Directors, etc. and proposition for the Plan was approved at the 64th Ordinary General Meeting of Shareholders held on June 24, 2014. The Plan will commence from the year ended March 31, 2015, for a period of two years, to the year ended March 31, 2016, and the Company's shares that the Trust acquires will be delivered to Directors, etc., in a quantity corresponding to the number of points awarded to them based on performance indicators and titles.

The Trust is established by the company in which Directors, etc. who meet certain requirements are the beneficiaries and the Company contributes the amount required to purchase its own shares to the Trust. The Master Trust Bank of Japan, Ltd. (executive compensation BIP trust account) purchases the number of shares expected to be delivered to Directors, etc. from the Company by the third-party allotment according to a prescribed rule for granting shares.

According to the rule for granting shares, the Trust delivers the Company's shares to Directors, etc. who meet certain requirements for beneficiaries upon their retirement in the number of shares determined based on the performance indicators, etc. for each fiscal year.

Voting rights related to the Company's shares categorized as trust assets of the Trust shall not be exercised during the period of trust.

### (2) The shares held by the Trust

The shares held by the Trust are recorded as treasury stock under shareholders' equity at carrying amounts (excluding ancillary expense) in the Trust, and the carrying amount of treasury stock was ¥111 million (\$931thousand) and number of the stocks was 40,000 at the end of the fiscal year.

### 2. Inventories

Inventories as of March 31, 2014 and 2015 were as follows:

	Japa (n	U.S. dollars (thousands)	
	2014	2015	2015
Finished goods	¥ 12,078	¥ 14,001	\$ 116,511
Work-in process	4,749	6,148	51,165
Raw materials	7,511	8,009	66,649
Supplies	3,220	3,520	29,296
	¥ 27,558	¥ 31,679	\$ 263,623

The ending inventory balance presented above is the net of write-downs of inventories when their carrying amounts become unrecoverable. The amount of write-downs recognized in cost of sales were ¥69 million and ¥143 million (\$1,192thousand) as of March 31, 2014 and 2015, respectively.

### 3. Securities

Available-for-sale securities with carrying amounts (fair values) exceeding acquisition costs as of March 31, 2014 and 2015 were as follows:

	Ja	panese yen (millior	ns)			
March 31, 2014	Acquisition cost	Carrying amount	Difference	_		
Equity securities  Bonds  Others	· _	¥ 2,515 — — ¥ 2,515	¥ 1,652 — — — ¥ 1,652			
March 31, 2015		panese yen (millior	Difference		S. dollars (thousand	ds)
· · · · · · · · · · · · · · · · · · ·	· ·	, ,		· ·	, ,	
Equity securities  Bonds  Others	. –	¥ 3,127 — — ¥ 3,127	¥ 2,026 - - ¥ 2,026	\$ 9,163 - - - \$ 9,163	\$ 26,023 - - - \$ 26,023	\$ 16,859 - - - \$ 16,859

		J	lapanese	e yen (millio	ns)							
March 31, 2014	Acqui	sition cos	st Carry	ing amount	D	ifference	_					
Equity securities		77 —	¥	61 —	¥	(16) —						
Others	¥	77	¥	61	¥	(16)						
			lapanese	e yen (millio	ns)			U.S	S. dolla	ars (thousan	ds)	
March 31, 2015	Acqui	sition cos	st Carry	ing amount	D	ifference	Acqu	isition cost	Carry	ing amount	Di	fference
Equity securities		194 _	¥	153 —	¥	(40) —	\$	1,616 —	\$	1,280	\$	(335
Others		_		_		_		_		_		_
	¥	194	¥	153	¥	(40)	\$	1,616	\$	1,280	\$	(335

The carrying amount of securities with no available fair values as of March 31, 2014 and 2015 were as follows:

			nese yer illions)	1	U.S. dollars (thousands)			
		2014	:	2015	2015			
Available-for-sale securities with no fair values  Non-listed equity securities	¥	30	¥	50	\$	421		

### 4. Investments in non-consolidated subsidiaries and affiliates

Investments in non-consolidated subsidiaries and affiliates that were included in "Investments in securities as of March 31, 2014 and 2015 were as

			anese y	U.S. dollars (thousands)		
		2014		2015	2015	
Investment securities	¥	1,204	¥	1,062	\$ 8,839	

### 5. Accumulated depreciation

Accumulated depreciation as of March 31, 2014 and 2015 were as follows:

		anese yen millions)	U.S. dollars (thousands)
	2014	2015	2015
Accumulated depreciation	¥172,848	¥ 188,425	\$1,567,993

### 6. Assets Pledged as Collateral

The following assets were pledged as collateral for ¥317 million and ¥330 million (\$2,752 thousand) of secured loans as of March 31, 2014 and 2015, respectively:

			nese y illions)		U.S. dollars (thousands)		
		2014		2015	2015		
Accounts receivable and inventories	¥	1,643	¥	1,305	\$	10,862	
Property, plant and equipment		1,301		1,454		12,104	
	¥	2,944	¥	2,759	\$	22,966	

### 7. Bonds Payable, Short-term Borrowings and Long-term Debt

Bonds Payable, Short-term borrowings and long-term debt as of March 31, 2014 and 2015 were as follows:

		anese yen nillions)	U.S. dollars (thousands)	Weighted average	
	2014	2015	2015	interest rates	Year due
Short-term borrowings	¥ 4,380	¥ 5,142	\$ 42,790	4.5 %	
Current portion of long-term debt	2,559	4,177	34,761	3.6	
Current portion of lease obligation	40	49	410	_	
Bonds Payable	7,000	7,000	58,250	0.5	2017
Long-term debt	12,160	22,020	183,246	3.6	2016-2020
Lease obligations	96	82	686	_	2016-2020
Other interest bearing debt	302	751	6,250	0.5	
	¥ 26,537	¥ 39,223	\$ 326,396		

Average interest rates for lease obligations are omitted because lease obligations include assumed interest amounts.

Annual maturities of bonds payable, long-term debt and lease obligations as of March 31, 2015 were as follows:

Bonds Payable Years ending March 31	Japanese yen (millions)		S. dollars ousands)
2017	7,000 ¥ 7,000	\$	58,250 58,250
Long-term Dept Years ending March 31	Japanese yen (millions)	_	S. dollars ousands)
2017	¥ 3,851	\$	32,052
2018			87,252
2019	4,405		36,660
2020	1,963		16,342
2021 and thereafter	1,314		10,938
	¥ 22,020	\$	183,246
Lease Obligation Years ending March 31	Japanese yen (millions)	_	.S. dollars nousands)
2017	¥ 45	\$	375
2018	26		217
2019	8		69
2020	<b>2</b>		23
2021 and thereafter			_
	¥ 82	\$	686

### 8. Leases

### (a) Finance leases

As discussed in Note 1 (i), finance leases commenced prior to April 1, 2008 which do not transfer ownership of leased assets to lessees are accounted for as operating leases.

Information relating to finance leases, except those leases for which the ownership of the leased assets is considered to be transferred to the lessee, is described below.

Pro forma information regarding leased property such as acquisition cost, accumulated depreciation, accumulated losses on impairment and future minimum lease payments under finance leases that do not transfer the ownership of the leased property to the lessee for the years ended March 31, 2014 and 2015 were as follows:

			Jap	anese y	en (mil	lions)									
March 31, 2014		uisition cost		umulated reciation	Accum losse impai		Bal	lance							
Machinery and vehicles  Tools and furniture	¥	134 91	¥	123 81	¥	_	¥	11 10							
	¥	225	¥	204	¥	_	¥	21							
			Jap	anese y	en (mil	lions)				U.S	S. dollars	(thous	ands)		
March 31, 2015		uisition cost		umulated reciation	Accum losse impai		Bal	lance	Acquisition cost		umulated reciation	losse	nulated es on rment	Bala	ance
Machinery and vehicles Tools and furniture	¥	134 90	¥	134 90	¥	_	¥	0	\$ 1,119 757	\$	1,116 757	\$	_	\$	3
	¥	225	¥	225	¥	_	¥	0	\$ 1,876	\$	1,873	\$		\$	3

The scheduled maturities of future lease payments on such lease contracts for the years ended March 31, 2014 and 2015 were as follows:

			nese yer nillions)	n		6. dollars ousands)	
		2014		2015	2015		
Due within one year	¥	21	¥	0	\$	3	
Due over one year		0		_		_	
	¥	21	¥	0	\$	3	
Lease payments for the year	¥	29	¥	21	\$	175	

The amounts of acquisition costs and future minimum lease payments under finance leases includes the interest expense portions.

Depreciation expenses, which are not reflected in the accompanying consolidated statements of income, calculated by the straight-line method, were ¥29 million and ¥21 million (\$175 thousand) for the years ended March 31, 2014 and 2015, respectively.

The Company had no leased assets on which impairment should have been recognized for the years ended March 31, 2014 and 2015.

### (b) Operating leases

The scheduled maturities of future lease payments under non-cancelable operating leases as of March 31, 2014 and 2015, were as follows:

			inese yen nillions)			dollars usands)	
		2014		2015	2015		
Due within one year	¥	10	¥	5	\$	45	
Due over one year		9		3		31	
	¥	19	¥	9	\$	77	

### 9. Income Taxes

Significant components of the Company and consolidated subsidiaries' deferred tax assets and liabilities as of March 31, 2014 and 2015 were as follows:

		nese yen illions)	U.S. dollars (thousands)
	2014	2015	2015
Deferred Tax Assets:			
Liability for retirement benefits	¥ 1,420	¥ 1,637	\$ 13,626
Net operating losses carried forward	1,502	1,855	15,441
Accrued bonuses to employees	960	855	7,118
Impairment losses on property, plant and equipment		8	70
Unrealized profit eliminated in consolidation (inventories)	826	711	5,921
Losses on write-down of inventories	651	709	5,906
Unrealized profit eliminated in consolidation (fixed assets)	456	445	3,709
Provision for product warranties		1,004	8,356
Accrued enterprise tax	290	139	1,163
Retirement benefits for directors and corporate auditors	88	75	630
Depreciation		867	7,219
Other		1,294	10,772
Total Deferred Tax Assets	8,607	9,606	79,938
Valuation allowance	(252)	(693)	(5,770)
Deferred Tax Assets	8,355	8,912	74,168
Deferred Tax Liabilities:			
Fixed Assets	(2,496)	(3,448)	(28,695)
Asset for retirement benefits	(470)	(364)	(3,035)
Retained earnings of overseas subsidiaries	(1,786)	(2,172)	(18,075)
Reserve for advanced depreciation	(319)	(284)	(2,366)
Net unrealized gains on available-for-sale securities	(576)	(736)	(6,128)
Remeasurements of defined benefit plans	(46)	(6)	(52)
Other	(196)	(212)	(1,767)
Total Deferred Tax Liabilities	(5,892)	(7,224)	(60,120)
Valuation allowance			
Deferred Tax Liabilities	(5,892)	(7,224)	(60,120)
Net Deferred Tax Assets	¥ 2,463	¥ 1,688	\$ 14,047

(Note) Net deferred tax asset for the prior and current fiscal period is included in the following line items of consolidated balance sheet:

		Japanese yen (millions)		
	2014	2015	2015	
Current Assets - Deferred tax assets	3,741	3,774	31,413	
Current Liabilities - Other current liabilities -	4	6	53	
Fixed Assets - Deferred tax assets	1,447	1,611	13,410	
Fixed Liabilities - Deferred tax liabilities -	2,721	3,691	30,721	

The Company and its consolidated subsidiaries are subject to a number of taxes based on income, which, in the aggregate, indicate a statutory tax rate in Japan of approximately 38.0% and 35.6% for the years ended March 31, 2014 and 2015.

The following table summarizes the significant differences between the statutory tax rate and the Company's

effective tax rate for financial statement purposes for the years ended March 31, 2014 and 2015:

The note is omitted for the year ended March 31, 2014, because the difference between the statutory tax rate and the Company's effective tax rate after adoption of tax-effect accounting is less than 5%.

	2014	2015
Statutory Tax Rate	<b>-</b> %	35.6 %
Adjustments for:		
Different tax rates applied to overseas subsidiaries	_	(4.3)
Tax credit for research and development expenses	_	(3.5)
Per capital inhabitants tax	_	0.2
Non-deductible expenses	_	0.3
Foreign withholding tax	_	0.4
Increase(decrease) of retained earnings of overseas subsidiaries	_	2.2
Increase (decrease) in valuation allowance	_	(0.2)
Tax-rate change	_	2.1
Net operating losses carried forward of subsidiary	_	7.6
Other	_	(1.0)
Effective Tax Rate	<u> </u>	39.4 %

### Revision of the amounts of deferred tax assets and deferred tax liabilities due to the change in corporate income tax rate

Following the promulgation of the "Act for Partial Revision of the Income Tax Act, etc." and the "Act for the Partial Revision of the Local Tax Act, etc. " on March 31, 2015, the statutory effective tax rate used in thecalculation of deferred tax assets and deferred tax liabilities for the fiscal year ended March 31, 2015 (However, limited to those that are expected to be reversed on and after April 1, 2015) has been changed from the 35.6% of the previous fiscal year to 32.5% for those expected to be collected or paid during the period from April 1,2015 to March 31, 2016, and to 32.1% for those expected to be collected or paid on and after April 1, 2016.

As a result of these changes, deferred tax assets (net of deferred tax liabilities) decreased by ¥ 278 million(\$ 2,317 thousand), income taxes deferred recorded in the current fiscal year, valuation difference on available-for-sale securities, and remeasurements of defined benefit plans increased by ¥ 355 million(\$ 2,957 thousand), ¥77 million(\$ 640 thousand) and ¥ 0 million(\$ 5 thousand), respectively.

### 10. Employees' Severance and Retirement Benefits

The Company and its domestic consolidated subsidiaries have adopted defined benefit retirement plans: cash balance plans and lump-sum payment plans, as well as defined contribution pension plans.

The following tables provide information on defined benefit plans for the years ended March 31, 2014 and 2015.

De	fined benefit plans		Japa (m	_	S. dollars lousands)		
(1)	Rollforward of retirement benefit obligations, except plans applying simplified method		2014		2015		2015
	Beginning balance of retirement benefit obligations	¥	11,576	¥	6,834	\$	56,871
	Cumulative effects of changes in accounting policies		_		1,229		10,233
	Restated balance		11,576		8,064		67,105
	Service costs		581		332		2,766
	Interest costs		232		84		705
	Actuarial loss (gain)		(120)		376		3,131
	Benefits paid		(896)		(624)		(5,193)
	Effect of transfer to defined contribution pension plan		(4,539)		_		
	Ending balance of retirement benefit obligations	¥	6,834	¥	8,233	\$	68,515
(2)	Rollforward of plan assets		2014		2015		2015
	Beginning balance of plan assets	¥	8,542	¥	4,609	\$	38,355
	Expected return on plan assets		171		109		909
	Actuarial loss (gain)		567		376		3,136
	Contributions paid by the employer		918		77		643
	Benefits paid		(597)		(445)		(3,709)
	Effect of transfer to defined contribution pension plan		(4,992)				
	Ending balance of plan assets	¥	4,609	¥	4,726		39,335
(3)	Rollforward of liability for retirement benefits related to plans applying simplified method		2014		2015		2015
	Beginning balance of liability for retirement benefits	¥	147	¥	162	\$	1,351
	Retirement benefit costs		36		19		161
	Benefits paid		(20)		(5)		(44)
	Ending balance of liability for retirement benefits	¥	163	¥	176		1,468
(4)	Reconciliation of retirement benefit obligations and plan assets and liability (asset) for retirement benefits		2014		2015		2015
	Funded retirement benefit obligations	¥	3,188	¥	3,612	\$	30,063
	Plan assets		(4,609)		(4,726)		(39,335)
			(1,421)		(1,114)		(9,271)
	Unfunded retirement benefit obligations		3,809		4,797		39,919
	Total net liability (asset) for retirement benefits	¥	2,388	¥	3,682	<u>\$</u>	30,647
	Liability for retirement benefits		3,709		4,809		40,025
	Asset for retirement benefits		(1,321)		(1,126)		(9,378)
	Total net liability (asset) for retirement benefits	¥	2,388	¥	3,682	\$	30,647
	(Note) Include plans applying simplified method						
(5)	Retirement benefit costs		2014		2015		2015
	Service costs	¥	617	¥	351	\$	2,927
	Interest costs		232		84		705
	Expected return on plan assets		(171)		(109)		(909)
	Net actuarial loss amortization		(924)		(112)		(934)
	Other		266				
	Total retirement benefit costs	¥	20	¥	215	\$	1,789
	Gain (loss) on transfer to contributed pension plan	¥	15	¥			

		Jap (	U.S. dollars (thousands)	
(6) Rem	neasurements of defined benefit plans	2014	2015	2015
Reco	ognized actuarial loss (gain)		(130)	(1,085)
		_	¥ (130)	\$ (1,085)
(7) Acc	umulated adjustments for retirement benefit, before income tax effect	2014	2015	2015
Unre	ecognized actuarial loss (gain)	. 130	18	156
Total	accumulated adjustments for retirement benefit	¥ 130	¥ 18	\$ 156
(8) Plan	assets			
1	Plan assets comprise	2014	2015	
_	Bonds	25%	70%	
	Equity securities		27%	
(	Cash and cash equivalents	55%	0%	
(	Other	1%	3%	
-	Total	100%	100%	
(	Long-term expected rare of return  Current and target asset allocations, historical and expected returns on various categ the long-term expected rate of return.	ories of plan as	sets have been consi	dered in determining
` '	principal actuarial assumptions (expressed as weighed averages) were as follow:	2014	2015	
[	Discount rate	2.0%	0.5 ~ 0.7%	-
l	_ong-term expected rate of return	2.0%	2.0%	

(10) Payment for contribution plan

2015

3,922

2014

193

2015

### 11. Research and development expenses

Research and development expenses are charged to income as incurred. Research and development expenses for the years ended March 31, 2014 and 2015 were as follows:

			anese millions	•	U.S. dollars (thousands)		
		2014		2015		2015	
Research and development expenses	¥	4,573	Ŧ	5,208	\$	43,346	

### 12. Derivatives

The following table provides information on derivative instruments as of March 31, 2014 and 2015.

	574 299 15 26 3 917		2 1 0 16 0	_	2 1 0 16 0 19					
¥	299 15 26 3 917		0	¥	1 0 16 0					
¥		¥	19	¥	19					
		nese v	en (mi	lions)		U.S.	dollars	s (thous	ands)	
	ntract ount	F	air alue	G	Gain .oss)	Contract	F	air alue	G	Sain oss)
¥	581 102 13	¥	(2) 2 (0)	¥	(2) 2 (0)	\$ 4,836 850 111	\$	(20) 17 (0)	\$	(20) 17 (0)
	¥	102	102 13	102 2 13 (0)	¥ 581 ¥ (2) ¥ 102 2 13 (0)	¥ 581 ¥ (2) ¥ (2) 102 2 2 13 (0) (0)	¥ 581 ¥ (2) ¥ (2) \$ 4,836 102 2 2 850 13 (0) (0) 111	¥ 581 ¥ (2) ¥ (2) \$ 4,836 \$ 102 2 2 850 13 (0) (0) 111	¥ 581 ¥ (2) ¥ (2) \$ 4,836 \$ (20) 102 2 2 850 17	¥       581       ¥       (2)       \$ 4,836       \$ (20)       \$ 102       2       2       850       17       17       13       (0)       (0)       111       (0)       111       (0)       111       (0)       111

### 13. Segment Information

### (a) General information about reporting segments

The Company and its consolidated subsidiaries are mainly engaged in the manufacture and sale of automotive parts.

Based on function, technological specification and productive structure, the product lines of the Company are classified into two groups, "Manual Transmission Parts" and Automatic Transmission Parts". The Company, in cooperation with its consolidated subsidiaries, designs strategy and conducts business for these two product lines in Japan and overseas. For each of these product lines, separate financial information is available among the constituent units of the Company and is evaluated by management in determining how to allocate resources. Accordingly, the reporting segments of the Company consist of "MT (Manual automotive drivetrain related business)" which manufactures and sells manual transmission parts and "AT (Automatic automotive drivetrain related business)" which manufacturs and sells automatic transmission parts.'

### (b) Basis of measurement for reporting segment profit or loss, segment assets, segment liabilities and other material items

The accounting policies of the reporting segments are mainly consistent with what is described in Note 1 "Summary of Significant Accounting and Reporting Policies". The segment profit (loss) is based on operating income before amortization of goodwill. The prices of the goods traded or transferred among the segments are mainly determined by considering market prices of the goods.

### (c) Information about reporting segment profit or loss, segment assets, segment liabilities and other material items

Reporting segment information for the years ended 31, 2014 and 2015 were as follows:

	•	Japanese yen (millions)	
	2014	2015	2015
Sales:			
Manual automotive drivetrain operations	¥ 67,963	¥ 71,905	\$ 598,361
Eliminations (inter-segment net sales)		(457)	(3,804)
Net sales to external customers		71,447	594,556
Automatic automotive drivetrain operations		159,431	1,326,715
Eliminations (inter-segment net sales)	(2,628)	(2,484)	(20,671)
Net sales to external customers		156,947	1,306,043
Reporting segments total		228,395	1,900,599
Other operations		34,920	290,596
Eliminations (inter-segment net sales)		(7,304)	(60,781)
Net sales to external customers		27,616	229.815
	¥234,262	¥ 256,011	\$2,130,415
Operating Income:			+ / /
Manual automotive drivetrain operations	¥ 10,227	¥ 9,374	\$ 78,010
Automatic automotive drivetrain operations		9,797	81,528
Reporting segment total	20,649	19,171	159,539
Other operations	95	(302)	(2,516)
Sub Total	20,744	18,869	157,022
Non-allocated operating expenses and eliminations	(1,310)	(981)	(8,170)
	¥ 19,434	¥ 17,887	\$ 148,851
Assets:			
Manual automotive drivetrain operations		¥ 67,501	\$ 561,719
Automatic automotive drivetrain operations		139,139	1,157,851
Reporting segment total		206,640	1,719,570
Other operations		38,682	321,896
Sub Total		245,323	2,041,466
Corporate and eliminations	19,515	15,649	130,224
	¥230,741	¥260,972	\$2,171,691
Depreciation and Amortization:			
Manual automotive drivetrain operations		¥ 3,117	\$ 25,943
Automatic automotive drivetrain operations	8,056	9,840	81,888
Reporting segment total	10,930	12,958	107,832
Other operations		1,572	13,088
Sub Total	,	14,530	120,920
Corporate and eliminations	(159)	(167)	(1,391)
	¥ 12,210	¥ 14,363	\$ 119,529
Investment in associates accounted for by equity method:			
Manual automotive drivetrain operations		¥ <b>294</b>	\$ 2,446
Automatic automotive drivetrain operations		382	3,182
Reporting segment total	860	676	5,629
Other operations		385	3,210
Sub Total	, -	1,062	8,839
Corporate and eliminations			
	¥ 1,204	¥ 1,062	\$ 8,839

	Japanese yen (millions)		U.S. dollars (thousands)	
	2014	2015	2015	
Capital Expenditures:				
Manual automotive drivetrain operations	¥ 3,739	¥ 4,595	\$ 38,242	
Automatic automotive drivetrain operations	12,692	19,597	163,079	
Reporting segment total	16,431	24,192	201,322	
Other operations	3,492	3,406	28,344	
Sub Total	19,923	27,599	229,666	
Corporate and eliminations	(125)	(235)	(1,959)	
	¥ 19,798	¥ 27,363	\$ 227,706	

- Note: 1. "Other operations" includes businesses which are not part of any of the two reporting segments and contains industrial machine drivetrain operation, clutches for motorcycle operation, and transport operation, etc.
  - 2. The details of adjustments are as follows:
    - (a) "Non-allocated operating expenses and eliminations" of Operating Income ¥(981) million(\$(8,170) thousand) consists of "Elimination of intersegment transactions" ¥619 million(\$5,156 thousand), "Company-wide expense" which is not allocated to reporting segments ¥(1,654) million(\$(13,765) thousand) and "other adjustments" ¥52 million(\$438 thousand).
      - "Company-wide expense" mainly consists of general and administrative expenses and expense for new-product development not
    - (b) "Corporate and eliminations" of Assets ¥15,649 million(\$130,224 thousand) consists of "Company-wide assets" that is not allocated to reporting segments ¥21,620 million(\$179,917 thousand), "Elimination of intersegment transaction" ¥(5,870) million(\$(48,850) thousand) and "other adjustments" ¥(101) million(\$(842) thousand).
      - "Company-wide assets" mainly consists of the cash and cash equivalents and securities that are not attributable to any reporting segments.
    - (c) "Corporate and eliminations" of Depreciation and Amortization \(\frac{\psi}{(167)}\) million(\(\frac{\psi}{(1,391)}\) thousand) consists of "Adjustment of unrealized gain for intersegment transaction of fixed assets" \(\pmu(167)\) million(\(\pmu(1,391)\) thousand).
    - (d) "Corporate and eliminations" of Capital Expenditures ¥(235) million(\$(1,959) thousand) consists of "Adjustment of unrealized gain for intersegment transaction of fixed assets" \(\pmu(235)\) million(\(\pmu(1,959)\) thousand).
  - 3. The segment income is adjusted to conform to operating income of "consolidated statement of income".
- (1) Information about products and services

As the segment of products and services are the same as the reporting segment, description of this item is omitted.

(2) Information about geographic areas for the years ended March 31, 2014 and 2015 were as follows:

	•	Japanese yen (millions)			
	2014	2014 <b>2015</b>		2014 <b>2015</b>	
Sales:					
Japan	¥109,863	¥120,818	\$1,005,395		
America	48,218	46,557	387,431		
Asia-Oceania	63,005	72,702	604,993		
Other	13,176	15,933	132,594		
	¥234,262	¥ 256,011	\$2,130,415		
Tangible Assets:	<del></del>				
Japan	¥ 39,626	¥ 46,263	\$ 384,987		
America	20,318	22,532	187,508		
Asia-Oceania	43,401	55,774	464,132		
Other	475	610	5,079		
	¥103,820	¥125,182	\$1,041,707		

The Company's operations are classified into geographical areas as follows: Japan, America (including Mexico, Panama), Asia-Oceania (Thailand, Malaysia, China, Korea, Indonesia, Vietnam, Australia, United Arab Emirates, New Zealand and India) and Other (Europe).

(3) Information about major customer for the years ended March 31 2014and 2015 were as follows:

		•	nese yen illions)	U.S. dollars (thousands)
Company Name	Sales Segment	2014	2015	2015
JATCO Corporation	AT and MT	¥ 27,303	¥ 22,562	\$ 187,754

### 14. Related Party Transactions

For the years ended March 31, 2014, the Company and its consolidated subsidiaries had operational transactions with Aisin AW Co., Ltd and Aisin Holdings of America, Inc., which are the subsidiaries of Aisin Seiki Co., Ltd., holding 33.8% of the Company's voting rights.

A summary of the significant transactions between the Company and its consolidated subsidiaries and such companies for the years ended March 31, 2014 and 2015 were as follows:

### March 31, 2014

Subjects	Categories	Name	Address	Capital Japanese yen (millions)	Operation	Voting rights (%)	Relationship Business relationship	Transaction	Amount Japanese yen (millions)	Accounts	Balance Japanese yen (millions)			
The Company	Other related company's subsidiary	Aisin AW Co., Ltd.	Anjo City Aichi pref.	¥ 26,480	Manufacturing automotive parts	_	Sale of products	Sale of products Concurrently serving	¥ 4,440	Accounts receivable Advanced	¥ 970 ¥ 22			
											as directors	<u></u>	received	¥ ZZ
Dynax Corporation	Other related company's subsidiary	Aisin AW Co., Ltd.	Anjo City Aichi pref.	¥ 26,480	Manufacturing automotive parts	_	Sale of products	Sale of products	¥ 2,735	Accounts receivable	¥ 466			
EXEDY America Corporation	Other related company's subsidiary	Aisin Holdings of America, Inc.	Indiana U.S.A.	\$ 282,290	Administration of overall North American operations	40% (directly held)	Dept	Interest expense	¥ 17	Current portion of long-term debt	¥ 1,771			

(Transaction terms and policy determination thereof)

With regard to sale of products and debt, prices and other transaction terms are determined by negotiation in consideration of market situations.

Consumption taxes are included in the balance, but not in the trade amounts.

### March 31, 2015

Not Applicable.

### 15. Per Share Data

Per share data for the years ended March 31, 2014 and 2015 were as follows:

	Japa	inese yen	U.S. dollars	
	2014	2015	2015	
Net income	¥ 255.58	¥ 197.96 —	\$ 1.65 —	
Net assets	3,032.56	3,294.13	27.41	

Diluted net income per share is not disclosed because potentially dilutive securities have not been issued.

The information on which per share data was calculated for the years ended March 31, 2014 and 2015 was as follows:

		anese yen nillions)	U.S. dollars (thousands)		
	2014	2015	2015		
Net income per share of common stock  Net income	¥ 12.269	¥ 9.503	\$ 79.087		
Amounts not attributable to ordinary shareholders	,				
Net income attributable to ordinary shareholders	¥ 12,269	¥ 9,503	\$ 79,087		
The weighted average number of shares (thousands)	48,004	48,009			

### 16. Changes in Net Assets

### (a) Shares issued / Treasury stock

March 31, 2014	Number of shares as of April 1, 2013	Increase	Decrease	Number of shares as of March 31, 2014
Shares issued:				
Common stock (thousands)	48,593	_	_	48,593
	48,593			48,593
Treasury stock:				
Common stock (thousands)	594	0	8	586
	594	0	8	586

The decrease in the number of treasury stock-common stock of 8 thousand shares is due to investing stock from Mitsubishi UFJ Trust and Banking Corporation (ESOP Trust Account) in employees who become beneficiaries of the ESOP based on the Company's policy of investing stock. The number of treasury stock as of March 31, 2014 includes the Company's stock amounted to 82 thousand shares held by The Master Trust Bank of Japan ,Ltd. (ESOP Trust Account)

The increase in the number of treasury stock-common stock of 0 thousand shares is due to purchase of fractional shares of the stock.

Number of shares as of April 1, 2014	Increase	Decrease	Number of shares as of March 31, 2015
48,593	_	_	48,593
48,593			48,593
586	0	3	583
586	0	3	583
	48,593 48,593 586	48,593     —       48,593     —       586     0	48,593     —     —       48,593     —     —       586     0     3

The decrease in the number of treasury stock-common stock of 3 thousand shares is due to investing stock from Mitsubishi UFJ Trust and Banking Corporation (ESOP Trust Account) in employees who become beneficiaries of the ESOP based on the Company's policy of investing stock. The number of treasury stock as of March 31, 2015 includes the Company's stock amounted to 78 thousand shares held by The Master Trust Bank of Japan, Ltd. (ESOP Trust Account) and 40 thousand shares held by The Master Trust Bank of Japan, Ltd. (BIP Trust Account) The increase in the number of treasury stock-common stock of 0 thousand shares is due to purchase of fractional shares of the stock.

### (b) Dividends

### (1) Dividends

March 31, 2014

Resolution	Type of shares	Cash dividends paid Japanese yen (millions)	Dividends per share (Japanese yen)	Cut-off date	Effective date
Ordinary general meeting of the shareholders on June 21, 2013	Common stock	¥ 1,202	¥ 25.0	March 31, 2013	June 24, 2013
Board of Directors' meeting on October 29, 2013	Common stock	¥ 1,202	¥ 25.0	September 30, 2013	November 25, 2013

### March 31, 2015

Resolution	Type of shares	Cash dividends paid Japanese yen (millions) U.S. dollars (thousands)	Dividends per share (Japanese yen) (U.S. dollars)	Cut-off date	Effective date
Ordinary general meeting of the shareholders on June 24, 2014	Common stock	¥ 2,164 \$ 18,008	¥ 45.0 \$ 0.37	March 31, 2014	June 25, 2014
Board of Directors' meeting on October 30, 2014	Common stock	¥ 1,683 \$ 14,006	¥ 35.0 \$ 0.29	September 30, 2014	November 25, 2014

(2) Dividends, of which cut-off date was in the year ended March 31, 2015, and effective date of which will be in the year ending March 31, 2016

Resolution	Type of shares	Cash dividends paid Japanese yen (millions) U.S. dollars (thousands)	Source of dividends	Dividends per share (Japanese yen) (U.S. dollars)	Cut-off date	Effective date
Ordinary general meeting of the shareholders on June 26, 2015	Common stock	¥ 1,684 \$ 14,017	Retained earnings	¥ 35.0 \$ 0.29	March 31, 2015	June 29, 2015

### 17. Financial Instruments

The Company and its consolidated subsidiaries manage funds only in short-term deposits, raise funds by bonds or loans and engage in derivative transactions for the purpose of avoiding the risk of foreign exchange rate fluctuation and ensuring steady cash flow, and not for trading or speculative purposes. Hedging accounting of derivative transactions was not applied as the necessary conditions were not met.

Notes and accounts receivable have exposure to the credit risk of customers. The Company and its consolidated subsidiaries are managing such risk by controlling the due date and balance of receivables from customers and watching their credit risk conditions in accordance with the Group credit regulations. Furthermore, to avoid the risk of foreign exchange rate fluctuation and to ensure steady cash flow from accounts receivable, the Company and its consolidated subsidiaries engage in derivative transactions (forward currency exchange contracts).

Certain securities include exposure to market risk. The Company and its consolidated subsidiaries hold such securities for the purpose of maintaining relationships with customers or suppliers and not for trading purposes. The fair values of the securities are periodically reported to the Board of Directors at the board meeting of the Company.

Due dates of notes and accounts payable are mainly within one year.

Short-term borrowings are mainly for the purpose of working capital and bonds payable and long-term debt are mainly for the purpose of funding capital investment.

Derivative transactions are entered and controlled by the financial department with approval of the financial manager under the rules of each company, which prescribe details such as the department in charge of transactions and the limits for transaction. To reduce credit risk, transaction counterparties are limited to major financial institutions.

Notes and accounts payable and borrowings have exposure to liquidity risk. The Company and its consolidated subsidiaries are controlling such risk by planning monthly budgets of payment.

The carrying amounts of the financial instruments included in the consolidated balance sheet and their fair values at March 31, 2014 and 2015 were as follows.

	Japanese yen (millions)							
March 31, 2014	Book value	Fair value	Difference					
Cash and time deposit	¥ 35,328	¥ 35,328	¥ –					
Notes and accounts receivable	43,051	43,051	_					
Investments in securities								
Available-for-sale securities	2,576	2,576	_					
Notes and accounts payable	(19,845)	(19,845)	_					
Short-term borrowings	(4,380)	(4,380)	_					
Accrued expenses	(8,299)	(8,299)	_					
Accrued income taxes	(4,597)	(4,597)	_					
Bonds payable	(7,000)	(7,042)	(42)					
Long-term debt	(14,719)	(14,484)	(△235)					
Derivative transactions	19	19	_					

	Japa	anese yen (mi	llions)	U.S. dollars (thousands)			
March 31, 2015	Book value	Fair value	Difference	Book value	Fair value	Difference	
Cash and time deposit	¥ 33,808	¥ 33,808	¥ –	\$281,336	\$281,336	<b>\$</b> —	
Notes and accounts receivable	46,651	46,651	_	388,215	388,215	_	
Investments in securities							
Available-for-sale securities	3,281	3,281	_	27,304	27,304	_	
Notes and accounts payable	(20,870)	(20,870)	_	(173,671)	(173,671)	_	
Short-term borrowings	(5,142)	(5,142)	_	(42,790)	(42,790)	_	
Accrued expenses	(8,638)	(8,638)	_	(71,888)	(71,888)	_	
Accrued income taxes	(1,562)	(1,562)	_	(13,004)	(13,004)	_	
Bonds payable	(7,000)	(7,041)	(41)	(58,250)	(58,599)	(349)	
Long-term debt	(26,197)	(25,660)	(△537)	(218,007)	(213,538)	(△4,469)	
Derivative transactions	(0)	(0)	_	(3)	(3)	_	

1. The methods used to determine the fair value of financial instruments and derivative transactions are as follows:

As cash and time deposit, notes and accounts receivable, notes and accounts payable, short-term borrowings, accrued expenses and accrued income taxes are settled in the short term, the carrying amounts are considered to approximate fair values. Therefore, carrying amounts are stated at fair values.

Investments in securities (Available-for-sale securities) are stated at fair value. Information regarding investments in securities classified by the purposes for which they are held is noted in the relevant section of this report.

Bonds payable is stated at fair value based on the method in which total amount of principal and interest is discounted at the interest rate that would be applied if each company borrowed the same, but new, principal amount.

Long-term debt is stated at fair value based on the method in which total amount of principal and interest is discounted at the interest rate that would be applied if each company borrowed the same, but new, principal amount.

Derivative information is noted in the relevant section of this report.

### 2. Financial instruments for which the fair value is considered difficult to determine

Non-listed equity securities and investments in non-consolidated subsidiaries and affiliates (book value ¥1,112 million (\$9,261 thousand)) have no market price available and are considered to be financial instruments for which the fair value is difficult to determine.

Therefore, these instruments are not included in "Investment insecurities (Available-for-sale securities)" in the table above.

### 3. Receipt schedule for current credit after the consolidated balance sheet date

		Japanese yen (millions)							U.S.	dollars	(thous	sands)		
	2026 and 2016 2017 ~2020 2021 ~2025 thereafter 2016			2017 ~2020 2021 ~202			~2025	2026 and 025 thereafter						
Cash and time deposit	¥ 33,808	¥	_	¥	_	¥	_	\$281,336	\$	_	\$	_	\$	_
Notes and accounts receivable	46,651		_		_		_	388,215		_		_		_
	¥80,460	¥		¥		¥		\$669,551	\$		\$		\$	_

### 4. Payment schedule for long-term debt after the consolidated balance sheet date

		Japanese yen (millions)						U.S. dollars	(thous	ands)				
	2026 and 2017 ~2020 2021 ~2025 thereafter						2016 2017 ~2020 2021 ~202			~2025	2026 and 025 thereafter			
Bonds Payable	¥	_	¥ 7,000	¥	_	¥	<u> </u>		\$ -	\$ 58,250	\$	_	\$	_
Long-term debt	¥	4,177	¥ 20,706	¥	1,314	¥	<u> </u>	_	\$ 34,761	\$172,307	\$ 10	,938	\$	_
	¥	4,177	¥ 27,706	¥	1,314	¥	<u> </u>	$\equiv$	\$ 34,761	\$230,558	\$ 10	,938	\$	

### 18. Contingent Liabilities

Contingent liabilities as of March 31, 2014 and 2015 were as follows:

			oanese y (millions)		_	S. dollars nousands)
		2014		2015		2015
Trade notes receivable discounted	¥	980	¥	3,652	\$	30,396
Trade notes receivable endorsed		2		5		43

### 19. Comprehensive Income

Amounts reclassified to net income (loss) in the current period that were recognized in other comprehensive income in the current or previous periods and tax effects for each component of other comprehensive income were as follows

	•	ese yen lions)	U.S. dollars (thousands)
	2014	2015	2015
Valuation difference on available-for-sale securities			
Increase (decrease) during the year	¥ 489	¥ 697	\$ 5,800
Reclassification adjustments	<u>-</u>		
Sub-total, before tax	489	697	5,800
Tax (expense) or benefit	(167)	(167)	(1,394)
Sub-total, net of tax		529	4,405
Deferred gains or losses on hedges			
Increase (decrease) during the year	9,946	8,604	71,598
Remeasurements of defined benefit plans			
Increase (decrease) during the year		18	156
Reclassification adjustments		(130)	(1,085)
Sub-total, before tax		(111)	(929)
Tax (expense) or benefit		39	331
Sub-total, net of tax		(71)	(597)
Share of other comprehensive income of associates accounted for using equity me	ethod		
Increase (decrease) during the year	14	58	485
Reclassification adjustments		(81)	(681)
Sub-total, net of tax		(23)	(196)
Total other comprehensive income	10,282	9,038	75.210

### **20.** Cash and Cash Equivalents

Cash and Cash Equivalents as of March 31, 2014 and 2015 were as follows:

	Japanese yen (millions)		U.S. dollars (thousands)
	2014	2015	2015
Cash and deposit	¥ 35,328	¥ 33,808	\$ 281,336
Deposit period is the fixed deposit more than three months	(95)	(98)	(816)
Cash and cash equivalents	35,233	33,710	280,519

### Independent Auditor's Report

### To the Board of Directors of EXEDY Corporation

We have audited the accompanying consolidated financial statements of EXEDY Corporation ("the Company") and its consolidated subsidiaries, which comprise the consolidated balance sheet as at March 31, 2015, and the consolidated statement of income, consolidated statement of comprehensive income. consolidated statement of changes in net assets and consolidated statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes,

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in Japan. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, while the purpose of the financial statements audit is not to express an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company and its consolidated subsidiaries as at March 31, 2015, and their financial performance and cash flows for the year then ended in accordance with accounting principles generally accepted in Japan.

### Other Matter

The consolidated financial statements of the Company for the year ended March 31, 2014, were audited by another auditor who expressed an unmodified opinion on those statements on June 30, 2014.

### Convenience translation

The U.S. dollar amounts in the accompanying consolidated financial statements with respect to the year ended March 31, 2015 are presented solely for convenience. Our audit also included the translation of Japanese yen amounts into U.S. dollar amounts and, in our opinion, such translation has been made on the basis described in Note 1 to the consolidated financial statements.

Frice note here Congress Jente July 6, 2015

### Corporate Data

### **BOARD OF DIRECTORS** AND CORPORATE AUDITORS

As of June 30, 2015

President and Chief Executive Officer:

Hidehito Hisakawa

Haruo Shimizu Director:

Masayuki Matsuda Hisayasu Masaoka Shogo Okamura Hiroshi Tovohara Yoshihiro Kojima Tadashi Nakahara Fumio Fujimori Koii Akita

Keizo Nishigaki Auditors:

Kanshiro Toyoda Tadashi Fukuda Satoshi Tsubota

### **EXECUTIVE OFFICERS**

As of June 30, 2015

Senior Executive Managing Officer:

Masayuki Matsuda Hisayasu Masaoka Shoqo Okamura Toshimasa Doi

Executive Managing Officer. Yoshio Katayama

Senior Executive Officer:

Hiroshi Toyohara Yoshihiro Kojima Makoto Ichikawa Kenii Matsuda

Executive Officer: Tadashi Nakahara Masahito Baba

Tetsuya Yoshinaga Yoshihiro Yamamura Shinji Fujimoto Shigeo Tabata Yoshimi Osanai Mitsuhiro Gondo Tomoaki Goto Yuzuru Hirose Junji Yamakawa

**OUTLINE OF COMPANY** 

As of March 31, 2015

**EXEDY Corporation** Established

July 1, 1950

Paid-in Capital: ¥8.284 million

Number of Employees:

2,581

Number of Authorized Shares: 168,000 thousand shares Number of Issued Shares: 48,594 thousand shares

Number of Shareholders 12.449

Average number of shares held by one Shareholder:

3,903 shares

Listed on First Sections Tokyo Stock Exchange

### DOMESTIC NETWORK

#### Head Office

1-1-1 Kidamotomiya, Nevagawa-shi, Osaka, 572-8570 Tel: 81-72-824-6933 Fax: 81-72-821-7913

#### Tokyo Sales Office

Shishido Building 6th Floor, 1-15-14 Sakai, Musashino City,

Tokyo, 180-0022

Tel: 81-4-2250-0751 Fax: 81-4-2253-1110

< Utsunomiya Office > Data Service Utsunomiya Bldg. 5th Floor, 4-8-22 Motoimaizumi, Utsunomiya-shi, Tochigi, 321-0954
Tel: 81-28-614-3620 Fax: 81-28-614-3680

### Kanagawa Sales Office

Asahi Mutual Life Insurance Co. Bldg., 2nd Floor, 4-1-10 Naka-cho, Atsugi-shi, Kanagawa, 243-0018 Tel: 81-46-297-7051 Fax: 81-46-225-5568

#### Shizuoka Sales Office

RICOH Solutions Higashi Shizuoka Bldg., 2nd Floor, 6-20 Aratajima-cho, Fuji-shi, Shizuoka, 417-0043 Tel: 81-545-54-0861 Fax: 81-545-54-0862

#### Hamamatsu Sales Office

CITY21 Bldg., 6th Floor, 320-4 Sunayama-cho, Naka-ku, Hamamatsu-shi, Shizuoka, 430-0926 Tel: 81-53-413-6011 Fax: 81-53-413-6012

### Chubu Sales Office

Tosho Bldg., 2nd Floor, 1-16-5 Mikawaanio-cho, Anio-shi, Aichi, 446-0056 Tel: 81-566-71-2750 Fax: 81-566-72-7015

#### Hiroshima Sales Office

Crest Court Kaita Sakaemachi Bldg. Room 202, 6-6 Sakaemachi, Kaita-cho, Aki-gun, Hiroshima, 736-0043 Tel: 81-82-821-0021 Fax: 81-82-823-6620

#### **Ueno Division**

2418 Ota-cho, Iga-shi, Mie, 518-0825 Tel: 81-595-23-8101 Fax: 81-595-24-5521

#### Kawagoe Plant

1-103-25 Yoshinodai, Kawagoe-shi, Saitama, 350-0833 Tel: 81-49-225-0601 Fax: 81-49-225-0600

### Hiroshima Plant

6-11 Taguchi Kenkyu Danchi, Higashi Hiroshima-shi, Hiroshima, 739-0038 Tel: 81-82-425-3434/5 Fax: 81-82-425-3436

### **DYNAX Corporation**

1053-1 Kamiosatsu, Chitose-shi, Hokkaido, 066-8585 Tel: 81-123-24-3247 Fax: 81-123-49-2050

### **EXEDY Casting Co., Ltd.**

112 Haishi, Fukuchiyama-shi, Kyoto, 620-0955 Tel: 81-773-22-1156 Fax:81-773-23-8477

### EXEDY Kyoto Co., Ltd.

15 Kizuogawa, Kizugawa-shi, Kyoto, 619-0214 Tel: 81-774-73-0631 Fax: 81-774-73-2147

### **EXEDY Precision Co., Ltd.**

104-1 Joden Mimasaka-shi Okayama 701-2625 Tel: 81-868-74-3501 Fax: 81-868-74-3503

#### **EXEDY Logistics Co., Ltd.**

1-30-1 Kidamotomiya, Neyagawa-shi, Osaka, 572-0822 Tel: 81-72-822-1462 Fax: 81-72-822-1174

### EXEDY Trading Co., Ltd.

1-1-33 Kidamotomiya, Neyagawa-shi, Osaka, 572-0822 Tel: 81-72-824-7633 Fax: 81-72-822-1016

#### EXEDY Sun Co., Ltd.

1-16-5 Kidamotomiya, Neyagawa-shi, Osaka, 572-0822 Tel: 81-72-822-1147 Fax: 81-72-824-3871

### EXEDY Electric Facilities Co., Ltd.

8-6 Hyuga-cho, Moriguchi-shi, Osaka, 570-0023 Tel: 81-6-6997-3131 Fax: 81-6-6997-3150

### Nippon Retarder System Co., Ltd.

1-1-33 Kidamotomiya, Neyagawa-shi, Osaka, 572-0822 Tel: 81-72-820-0911 Fax: 81-72-824-1035

### EXEDY Fukushima Co., Ltd.

65, Torimiyama, Matsuyama-machi, Kitakata-shi, Fukushima, 966-0901 Tel: 81-241-23-3100 Fax: 81-241-25-7367

### EXEDY SB Hyogo Co., Ltd.

1-10-9, Shin-machi, Nishi-ku, Osaka-shi, Osaka, 550-0013 Tel: 81-6-7634-8017

### **OVERSEAS NETWORK**

### **EXEDY America Corporation (EAC)**

2121 Holston Bend Drive, Mascot, TN 37806, U.S.A.

### Tel: 1-865-932-3700 Fax: 1-865-932-2230 **EXEDY Globalparts Corporation (EGP)**

8601 Haggerty Road South, Belleville, MI 48111, U.S.A. Tel: 1-734-397-3333 Fax: 1-734-397-7300

### **EXEDY-DYNAX America Corporation (EDA)**

8601 Haggerty Road South, Belleville, MI 48111, Ú.S.A. Tel: 1-734-397-6556 Fax: 1-734-397-6566

### DYNAX America Corporation (DXA)

568 East Park Drive, Roanoke, VA 24019, U.S.A Tel: 1-540-966-6010 Fax: 1-540-966-6011

### EXEDY DYNAX MEXICO, S.A. DE C.V. (EDM)

CIRCUITO PROGRESO #101, PARQUE INDUSTRIAL DE LOGÍSTICA AUTOMOTRIZ (PILA), PEÑUELAS; AGUASCALIENTES, MEXICO, CP 20340 Tel: 52-449-929-2104 Fax: 52-449-139-4904

### EXEDY Mexico Aftermarket Sales, S.A. de C.V. (EMA)

Vía Adolfo Lopez Mateos 9, Col. Lomas Verdes, Naucalpan, Edo. De Mexico, 53120, Mexico Tel: 52-55-5572-5127

### EXEDY Latin America S.A. (ELA)

P.H. World Trade Center, Piso 3, Oficina 303, Marbella, Panama City, Republic of PANAMA Tel: 507-395-7122 Fax: 507-395-7124

### EXEDY Clutch Europe Ltd. (ECE)

Unit2, Rokeby Court, Manor Park, Runcorn, Cheshire, WA7 1RW, U.K. Tel: 44-1928-571850 Fax: 44-1928-571852

< Moscow Representative Office > Park Place, Office E311, Leninskiy prospect 113/1, Moscow, 117198, RUSSIA

### Tel: 7-495-510-6175 Fax: 7-495-510-6176

**EXEDY DYNAX Europe Ltd. (EDE)** 2800 Tatabanya, Szarkalab UT6, HUNGARY Tel: 36-34-311-117 Fax: 36-34-311-122

### EXEDY Australia Pty. Ltd. (EAP)

21 Fiveways Boulevard, Keysborough, Victoria 3173, AUSTRALIA Tel: 61-3-9701-5556 Fax: 61-3-9701-5684

### EXEDY New Zealand Ltd. (ENZ)

151 Wairau Road Glenfield Auckland, NEW ZEALAND Tel: 64-9-444-0901 Fax: 64-9-444-0903

### EXEDY Thailand Co., Ltd. (EXT)

### **EXEDY Corporation Asean Regional Office (EAR)**

700/316 Moo 6, Bangna-Trad Road, Tumbon Don Hua Roh, Amphur Muang, Chonburi 20000, THAILAND Tel: 66-38-214-423 Fax: 66-38-214-422

### EXEDY ENGINEERING ASIA Co., Ltd. (EEA)

700/552 Moo 6, Bangna-Trad Road, Tumbon Don Hua Roh, Amphur Muang, Chonburi 20000, THAILAND Tel: 66-38-214-423 Fax: 66-38-214-422

### **EXEDY Friction Material Co., Ltd. (EFM)**

700/359 Moo 6, Bangna-Trad Road, Tumbon Don Hua Roh, Amphur Muang, Chonburi 20000, THAILAND Tel: 66-38-743-923 Fax: 66-38-743-927

### EXEDY (Malaysia) Sdn.Bhd. (EXM)

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### PT. EXEDY Manufacturing Indonesia (EMI)

JI. Permata V Lot EE 3 Kawasan Industri KIIC Karawang 41361 Jawa Barat, INDONESIA Tel: 62-21-89114666 Fax: 62-21-89114568

### PT. EXEDY PRIMA INDONESIA (EPI)

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### EXEDY Vietnam Co., Ltd. (EXV)

Khai Quang Industrial Zone, Vinh Yen City, Vinh Phuc Province, Socialist Republic of VIETNAM Tel: 84-211-3721252 Fax: 84-211-3721253

### EXEDY Chongqing Co., Ltd. (EXC)

No.4 Longjing Road, North New Economic Development Zone, Chongqing, 401122, CHINA Tel: 86-23-62924439 Fax: 86-23-62900348

### EXEDY DYNAX Shanghai Co., Ltd. (EDS)

1399 Chenqiao Road Fengxian District, Shanghai, China 201401 Tel: 86-21-67109075 Fax: 86-21-37565209

### EXEDY Guangzhou Co., Ltd. (EGC)

No.406 E-Area, Longfu Car Accessories Centre, Hengfu Road, Guangzhou, CHINA Tel: 86-20-83489166 Fax: 86-20-83489370

### EXEDY BEIJING Co., Ltd. (EBC)

Parts wholesale hall No.3063-3065, Wufangtianya Auto Accessories & Parts Market , Chaoyang district, Beijing, CHINA Tel: 86-10-67297987

### DYNAX Industry (Shanghai) Co., Ltd. (DXS)

No.350 Rongxiang Road, Songjiang Export Processing Zone, Shanghai 201613,CHINA

### Tel: 86-21-57748388 Fax: 86-21-57748389

### EXEDY India Ltd. (EIL)

< Aurangabad Plant >
Plot No.L-4, M.I.D.C. Industrial Area, Chikalthana, Aurangabad
431 210, Maharashtra, not M.H.INDIA
Tel: 91-240-2484014 Fax: 91-240-2484403
< Greater Noida Plant >

Plot No.9, Udyog Kendra Industrial Area, Greater Noida, 201 304, U.P., INDIA
Tel: 91-750-3131000 Fax: 91-120-2397086 EXEDY Clutch India Pvt. Ltd. (ECI)

Plot No 5-P, 9-18, 19P, 32-38, Narsapura Industrial Area, Appasandra Village, Appasandra Village, Kolar, INDIA Tel: 91-8152-244-004

### EXEDY Middle East FZCO (EME)

P.O.BOX 18199, Warehouse No. ZE5 & ZE6 Jebel Ali Free Zone, Jebel Ali Dubai, U.A.E. Tel: 971-4-883-2244 Fax: 971-4-883-2500

< Amman Representative Office > Room No.103, 1st Floor, Al Housanie Bldg. #6 Salem Moh'd Al-Ekdhah Street Sweifieh, Wadi Al-Saier, Amman, JORDAN Tel: 962-658-13215 Fax: 962-658-13015

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**EXEDY SOUTH AFRICA (PTY) LTD (ESA)** 49 Loper Avenue, Aeroport, Kempton Park, South Africa



### Mission Statement

### The Shape of Our Future: "Creation of Fulfillment"

Each employee, with a good conscience and hope for the future, will create fulfillment for our society.

Through advanced technology and scrupulous attention to detail, we will create fulfillment for our customers.

With pride and a desire to grow, we will create fulfillment for the EXEDY family.



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